



LCA Architects

June 8, 2009

To Whom It May Concern:

Tim Grissom was employed by LCA Architects, P.A. from May 14, 2007 to June 8, 2009 and has been involved with a wide variety of projects during his time with us. Classified as an Architectural Intern, Tim was involved in all phases of design and production as well as client and consultant meetings and site visits. He also excelled at producing 3-D presentation renderings for our marketing department.

Due to the current economic downturn and general slowdown in work, we were faced with the reluctant decision to lay off Tim.

Tim is an extremely loyal and hard working, self-motivated employee. His professional attitude will be missed. He was held in high regard by both staff and management.

We know that Tim will be very successful in any endeavor he undertakes, and offer our recommendation to anyone considering him for employment. Please feel free to contact me personally regarding Tim.

Sincerely,  
LCA Architects, P.A.



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Steven M. Simmons, AIA  
President

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